

CONTRACT WATCHDOG

Vote NO on Ibt / UAL concessionary Proposal

UAL Teamsters Contract Equals a Pay Cut for Mechanics

The 25% raise offered by UAL and the teamsters is diminished by all the concessions in our contract. They offer a \$46.00 hourly Wage in their Contract...let's see what it costs us to get to \$46 bucks

First, minus \$ 2.00 / Hr. For the Mandatory Teamsters VEBA Medical Contribution.

The Union will take this money out of your paycheck before you ever see it **Page 11 of Article 16** (Google VEBA and see all of these plans that are bankrupt – GM, Chrysler, and Caterpillar)

Then, minus \$ 2.85 / Hr. For the Mandatory Lowest Level of Medical Coverage for your Family.

Employee with Spouse and Family Required to Pay all Premiums for Medical Dental and Vision \$467.85 a Month. **This does not include Higher out of Pocket Costs – Copays – and Prescription costs.**

Next, minus \$5.00 / Hr. for Profit Sharing Subtract this portion for the Current Estimate for 2015.

FAA and Industry analysts are projecting Airlines to make record profits over the next decade and by surrendering your 15% in profit sharing you will lose out on that and much more,

Minus \$2.25 / Hr. for Retro Pay Owed totaling \$28,000 divided over 6 yr. contract 12,480 hrs.

This cost does not reflect the compounding principle of receiving these wage increases when they were actually due. Also the true duration of contract is 9.5 years. **Thanks teamsters.**

Also, minus \$2.00 / Hour estimated for your Retiree Medical that the company currently pays.

This is terminated in ten years and replaced with a mandated hourly Veba payment to the teamsters.

They offer you \$9 Dollars and take back \$14 with language concessions.

These are the Financial Costs to **you** and your family, this is money **you** will be mandated to pay to the Teamsters Union Teamcare Plan **or** Money **you** will never see because **the teamsters** gave it up.

The raises over the next 6.5 Years are so insignificant that they will be devoured by inflation in your cost of living over that time. The estimated Increases in Teamcare of 9% max a year after 4 years and the next 2.5 years will put you and your family even deeper in the hole.

You think you've got it bad? The UAL mechanic that hires on behind you will take 9 years to reach top Wage and receive half accrual for Sick Time and Vacation.

Now that's teamster power... destroying our profession.

Oh yeah One more thing for the Senior UAL Mechanics who were Promised a Teamster Defined Benefit Pension and Double Vesting with 10 years of past service credit. **Don't hold your breath.**

Eight Years of Teamster Representation and not a single increase in 401k Benefits, or a Pension. All the mechanics who voted for the teamsters for a pension **didn't get a dime increase** in pension benefits over the last 8 years. **Man! That's got to be some kind of UAL record.**

And lastly for all you mechanics that wanted the "tough teamsters" union to fight the Company...

Quotes from UAL Teamsters leaders, "take off your strike buttons" and "We'll get them next time".

The only people the teamsters beat up in this deal were the Mechanics that voted teamsters.